

## Introduction

M5tec is an Engineered Solutions Provider, delivering Engineering Design Services, Consultancy, Embedded Engineering Resource, and turnkey support where needed, from feasibility and concept design through to detailed design, procurement, build and testing. We work in High Assurance Industries including Nuclear, Fusion Energy, Defence, and Subsea, either delivering defined packages of work or embedding our engineers within client teams to increase capability and capacity. Our team consists of experienced, multi-disciplined and enthusiastic engineers who are committed to successfully delivering engineering excellence on every project.

Our occupational health and safety risks arise through:

- Office and Display Screen Equipment risks
- Workshop/assembly activities
- Site visits and client environments
- Travel via road transport
- Energy sources such as gas and electricity

## Our Occupational Health and Safety Commitments

We will demonstrate our commitment to Occupational Health and Safety through:

- Providing a safe workplace and preventing work-related ill health
- Eliminating hazards and reducing risks
- Meeting all applicable legal and regulatory requirements
- Consulting with workers on health and safety matters
- The continual improvement of our Occupational Health and Safety performance throughout our operations and activities

## Our Occupational Health and Safety Objectives

To underpin these commitments, we have adopted the following:

- Maintain zero RIDDOR-reportable accidents or incidents
- Maintain zero fire-related incidents
- Maintain zero vehicle accidents
- Maintain all inspection certifications relevant to our operations (including gas, electrical, PAT, fire alarms, and fire extinguishers)
- Maintain an OH&S management system that conforms to ISO 45001:2018

## Occupational Health and Safety Management System and Delivery

M5tec operates an Occupational Health and Safety Management System (OH&S MS) aligned with ISO 45001:2018, which is integrated into all aspects of our operations and project delivery activities. The OH&S MS provides a structured approach to identifying hazards, assessing risks, and implementing appropriate controls to ensure safe working practices.

Health and safety considerations are embedded throughout project delivery, including planning, design, procurement, and execution. Where applicable, risk assessments and safe systems of work are developed to ensure hazards are eliminated or controlled to an acceptable level. We adopt a proactive approach to managing risks, ensuring that health and safety risks associated with both our activities and the equipment we design are considered and reduced as far as reasonably practicable.

## Responsibility and Accountability

Senior management are accountable for the implementation, maintenance and continual improvement of the Occupational Health and Safety Management System and for ensuring that this policy is applied across all areas of the business.

Document No:	Health & Safety Policy	<b>M5TEC LIMITED</b> , Unit 7, Hurworth Road, Aycliffe Business Park Newton Aycliffe, County Durham, DL5 6UD Tel: +44 (0)1325 711 309   Email: enquiries@m5tec.com   Visit: www.m5tec.com Registered in England No: 09005477   Vat No: 214 2932 33
Reference No:	N/A	
Template No:	N/A	
Page No:	Page 1 of 2	

All employees are responsible for working in accordance with established health and safety procedures and for taking reasonable care of their own health and safety, as well as that of others who may be affected by their actions. We encourage all personnel to report hazards, near misses, and opportunities for improvement.

### Consultation and Participation

M5tec is committed to the consultation and participation of workers in all aspects of occupational health and safety. Employees are encouraged to contribute to the identification of hazards, the development of risk assessments, and the improvement of safety processes.

We promote open communication through regular discussions, feedback mechanisms, and involvement in health and safety initiatives to ensure that the collective experience of our workforce informs continual improvement.

### Communication and Awareness

This Occupational Health and Safety Policy is communicated to all employees and is made available to relevant interested parties, including clients and regulatory bodies where appropriate. We ensure that personnel are aware of the risks associated with their work and are provided with appropriate training, information and supervision to carry out their duties safely.



### Monitoring, Review and Continual Improvement

Health and safety performance is monitored through defined objectives, inspections, and periodic reviews. Compliance with legal and other requirements is regularly assessed, and the effectiveness of the Occupational Health and Safety Management System is evaluated through internal audits and management review.

Any incidents, near misses, or identified hazards are investigated, and lessons learned are incorporated into our processes to prevent recurrence. These activities support the continual improvement of both our OH&S performance and management system.

### Approval

This Occupational Health and Safety Policy is approved by senior management and is implemented across all M5tec operations.

Approver Name	Approver Role	Approver Signature
Craig Chalder	Managing Director	
Carl Jones	Operations Director	

Document No:	Health & Safety Policy
Reference No:	N/A
Template No:	N/A
Page No:	Page 2 of 2