

Introduction

M5tec is an Engineered Solutions Provider, delivering Engineering Design Services, Consultancy, Embedded Engineering Resource, and turnkey support where needed, from feasibility and concept design through to detailed design, procurement, build and testing. We work in High Assurance Industries including Nuclear, Fusion Energy, Defence, and Subsea, either delivering defined packages of work or embedding our engineers within client teams to increase capability and capacity. Our team consists of experienced, multi-disciplined and enthusiastic engineers who are committed to successfully delivering engineering excellence on every project.

Our environmental impact arises through:

- Abstraction of raw materials, resource consumption and manufacturing of hardware and consumables used in the delivery of our services
- Air pollution and contributions to global warming through exhaust emissions and gas use
- Disposal of waste to landfill and incineration
- Sewage discharge from M5tec sites

Our Environmental Commitments

We will demonstrate our commitment to the environment through:

- Environmental protection and pollution prevention
- Compliance with legal and other relevant requirements
- Efficient use of resources
- Environmentally sustainable practices
- Awareness of carbon impact
- The continual improvement of environmental performance throughout our operations and activities.

Our Environmental Objectives

To underpin these commitments, we have adopted the following:

- Keep business travel in fuel-powered vehicles below 20,000 miles
- Recycle all waste that can be recycled
- Recycle at least 80% of electrical and electronic waste
- Purchase only PEFC-certified paper
- Source 80% of IT hardware from refurbished equipment
- Keep annual gas use below 16,000 kWh
- Maintain zero reportable incidents
- Maintain an environmental management system that conforms to ISO 14001:2015

Environmental Management System and Delivery

M5tec operates an Environmental Management System (EMS) aligned with ISO 14001:2015, which is integrated into our business processes and project delivery activities. The EMS provides a structured framework for identifying, assessing and managing environmental aspects and impacts associated with our operations.

Environmental considerations are incorporated into project planning and execution, including design decisions, material selection, procurement and delivery methods. Where possible, we seek to reduce environmental impact through efficient design, minimisation of waste, and consideration of lifecycle impacts. Environmental risks and opportunities are identified and managed throughout project delivery to ensure alignment with our commitments.

Responsibility and Accountability

Senior management are accountable for the implementation and effectiveness of the Environmental Management System and for ensuring that this policy is applied across all areas of the business.

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All employees have a responsibility to support environmental objectives by carrying out their work in accordance with established procedures and by identifying opportunities to reduce environmental impact. We promote a culture in which environmental responsibility is understood and embedded within day-to-day activities.

Communication and Awareness

This Environmental Policy is communicated to all employees and is made available to relevant interested parties, including clients, suppliers and regulatory authorities where appropriate. We ensure that personnel are aware of the environmental impacts associated with their work and are provided with the necessary information and guidance to perform their duties responsibly.


Monitoring, Review and Continual Improvement

Environmental performance is monitored through defined objectives, operational controls and periodic reviews. We assess compliance with legal and other requirements and evaluate the effectiveness of our Environmental Management System through internal audits and management review.

Findings from these activities are used to drive continual improvement in both our environmental performance and the effectiveness of the EMS, ensuring that M5tec remains responsive to evolving regulatory, client and environmental expectations.

Approval

This Environmental Policy is approved by senior management and is implemented across all M5tec operations.

Approver Name	Approver Role	Approver Signature
Craig Chalder	Managing Director	
Carl Jones	Operations Director	