

Introduction

M5tec is a privately owned limited company that provide Engineering Technical Services to high assurance industries worldwide such as, Marine Mining, Subsea & Offshore, Nuclear and Oil & Gas as well as General Engineering. Our team consists of experienced, multi-disciplined and enthusiastic engineers who are committed to successfully delivering engineering excellence on every project.

We have an enviable reputation for delivering what we promise and have a diverse portfolio of clients; please consult our website for more details about us and our range of clients.

Responsibility and Policy Review

The Managing Director, staff and sub-contractors working for us are to accept responsibility for the health and safety of themselves and others who may be affected by their acts and omissions and to cooperate with us in applying the principles. We will review the contents of this policy on an annual basis or following significant changes to working practices or legislation.

Our Occupational Health and Safety Commitments

We will demonstrate our commitment to Occupational Health and Safety through:

- Giving the management of Occupational Health and Safety at least equal consideration to all other functions.
- Compliance with all legal and other relevant regulations.
- The continual improvement of our Occupational Health and Safety performance throughout our operations and activities.

Our Occupational Health and Safety Objectives

- To pursue best practice in Occupational Health and Safety to prevent injury and illness wherever possible.
- To provide suitable and sufficient information, training, instruction and supervision so that all employees, contractors and visitors can complete their work in safety.
- Participation by all our team in all elements of Occupational Health and Safety.
- To ensure consultation with all our staff on Occupational Health and Safety matters through regular meetings which will include:
 - The development of policy and procedures, including review of accidents
 - Verification that preventative and protective measures are being effectively monitored
 - Implementation of procedures that will prevent injury to / ill health of personnel
 - Providing the focus for continuous improvement initiatives.
- Achievement and maintenance of an OH&S management system conforming to ISO 45001:2018.

Occupational Health and Safety Performance

Our programme of internal audit and review is designed to secure annual renewal of our ISO certification.

Additionally, three month and six months after fulfilment of a contract we review specific customer satisfaction and benefits relevant to that contract. Opportunities for improvement which become apparent are logged and carried forward to the next internal audit. Where possible, metrics are devised that will indicate success or failure

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in exploiting the perceived opportunity, so that our objectives are 'SMART'. If necessary, a longer process will be devised, including scheduled and achievable milestones.

Who is this policy statement for?

Copies of this policy statement will be made freely available to all those with an interest. The statement will be promoted to employees, customers and representatives of the local communities in which we operate.

For and on Behalf of M5tec Limited

Mr Craig Chalder

(Managing Director)



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